

REGULAR MEETING The City Council of the City of Norway met in Special Session, Tuesday, January 15, 2019 at the Norway City Hall, in the Curtis J. Bracket Council Chambers with Mayor Brew presiding.

PLEDGE OF ALLEGIANCE Mayor Brew led the Council and the audience in the Pledge of Allegiance to the Flag of the United States of America.

ROLL CALL Members present were: Brew, Kraemer, Meneghini, and Popp

ALSO PRESENT Ray Anderson, City Manager; Mary Pollard, City Treasurer; and no (0) citizens present.

APPROVE 19-012 TO EXCUSE COUNCIL MEMBER OJA A motion was made by Council Member Popp, supported by Council Member Kraemer and unanimously approved to excuse Council Member Oja.

APPROVE 19-013 AGENDA A motion was made by Council Member Kraemer, supported by Council Member Popp and unanimously approved special meeting agenda for January 15, 2019.

PUBLIC COMMENT ON AGENDA ITEMS None.

DISCUSSION BUDGET WORK-SHOP Budget Workshop: City Manager began discussions regarding personnel, utility billing policies/procedures, and online bill payment. Also discussed personnel in the CATV, Water, DPW, and Recreation Department, future retirements, and retiree health care. City Manager also reviewed with Council options for the Sturgeon Falls Hydro Unit #4.

AUDIENCE COMMENT None.

COUNCIL COMMENT Council agreed to hold a Special Meeting Tuesday, January 29, 2019 at 2:00pm, Norway City Hall, Curtis J. Bracket Council Chambers.

STAFF COMMENT City Manager addressed Council comments.

ADJOURN 19-014 A motion was made by Council Member Meneghini, supported by Council Member Popp and unanimously approved to adjourn regular meeting.

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Candy Brew, Mayor

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Trisha Plante, City Clerk