

REGULAR MEETING	The City Council of the City of Norway met in Electronic Special Session, Wednesday, December 16, 2020 with Mayor Brew presiding.
PLEDGE OF ALLEGIANCE	City Mayor Brew led the Council and the audience in the Pledge of Allegiance to the Flag of the United States of America.
ROLL CALL	Members present were: Brew, Kraemer, Muraro, Oja, and Popp
ALSO PRESENT	Ray Anderson, City Manager; Grant Carlson, City Attorney; Mary Pollard, City Treasurer; and no (0) citizens present.
APPROVE 20-293 AGENDA	A motion was made by Council Member Kraemer, supported by Council Member Popp and unanimously approved special meeting agenda for December 16, 2020.
APPROVE MINUTES	None.
APPROVE MANIFEST	None.
MANAGER REVIEW OF PREVIOUS MANIFEST QUESTIONS	None.
PUBLIC COMMENT ON AGENDA ITEMS	None.
DISCUSSION PERSONNEL	Council discussed operations in water and sewer specifically related to the upcoming department retirements, staffing, and required certifications. Council also discussed the upcoming retirement of the Treasurer and the safety program.
AUDIENCE COMMENT	None.
COUNCIL COMMENTS	None.
STAFF COMMENT	City Manager and City Attorney addressed Council Comments.
ADJOURN 20-294	A motion was made by Council Member Muraro, supported by Council Member Popp and unanimously approved to adjourn regular meeting.

Candy Brew, Mayor

Trisha Plante, City Clerk